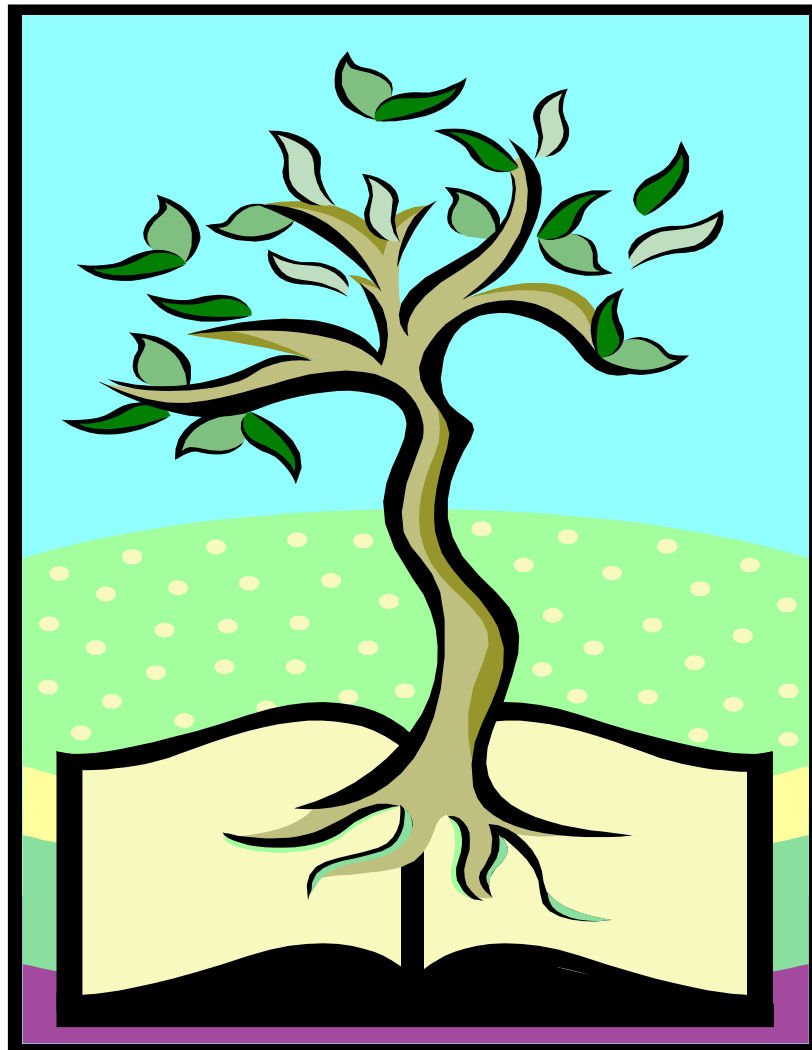




**Family Center**  
OF WASHINGTON COUNTY

**Child Care Support Services**  
**February– June 2012**  
**Professional Development Opportunities**



*This newsletter is funded by the Department for Children and Families, Child Development Division, and the Child Development Block Grant*

### **Child Care Support Services Staff:**

Diane Nichols-Fleming  
Child Care Support Services Coordinator  
262-3292 ext 121

Dori Oatley  
Resource Development Specialist  
262-3292 ext 123

Rebecca Johnston  
Resource Development Specialist  
262-3292 ext 122

### *Child Care Financial Assistance (Subsidy) Specialists:*

Jennifer Nance                    262-3292 ext. 120, [jennifern@fcwcv.org](mailto:jennifern@fcwcv.org), serving families whose last names start with letters A-H.

Ruth Beard                        262-3292 ext. 125, [ruthb@fcwcv.org](mailto:ruthb@fcwcv.org), serving families whose last names start with letters I-N.

Lou Hawkins                        262-3292 ext. 119, [louhp@fcwcv.org](mailto:louhp@fcwcv.org), serving families whose last names start with letters O-Z, as well as families who have a Special Services case.

### **Local Provider Groups**

Registered and licensed providers have established support/training groups in various geographic areas throughout Washington County. Provider Group Leaders facilitate local group meetings, and offer support to seasoned and new providers alike. These local training opportunities are a chance to meet other providers in your own area. These trainings are free and open to all child care providers—licensed or registered. You may attend trainings that occur outside your region. If you have an idea for a training, you may email or call your local group leader—they value your input.

### ***Washington County Area Provider Group Leaders***

**Barre ~ Vicki Langevin 479-7144, [vickilangevin@rocketmail.com](mailto:vickilangevin@rocketmail.com)**

**Montpelier ~ Kathleen Burroughs 223-3954, [kidcountry@myfairpoint.net](mailto:kidcountry@myfairpoint.net)**

**Braintree/Brookfield ~ Pam White 728-9587, [pld2plw@comcast.net](mailto:pld2plw@comcast.net)**

**Washington West ~ Kelley Hackett, 355-8281, [kjk\\_76@yahoo.com](mailto:kjk_76@yahoo.com)**

Trainings are also listed on the Bright Futures web site:

[www.brightfutures.dcf.state.vt.us](http://www.brightfutures.dcf.state.vt.us)

You may find trainings of interest in other counties through this site as well.

### *Complaint Policy and Procedures*

*The Family Center of Washington County works to assist and give accurate, appropriate and fair information, trainings and services for all families and child care providers. Occasionally a question, concern or disagreement may occur. If this happens, please contact Diane Nichols-Fleming at 262-3292 ext 121. If you still have concerns, you can also contact Claire Kendall, Associate Director for Early Childhood Services at 262-3292 ext 151. If your concerns have not been satisfactorily resolved, you can contact Jan Walker at the Child Development Division at 1-800-649-2642.*

**Advanced Never Too Early: Peaceable Stories**

*Mondays, February 6th and 13th, 6:30-8:30 pm (please plan to attend both)*

*Location: Kid Country, Montpelier*

This early literacy training provided by the Vermont Humanities Council is open to providers who have previously completed a two-part Never Too Early series; priority is given to participants from prior program years. It offers an opportunity to deepen knowledge of early literacy gained from previous trainings as well as from experience. In 2011-2012, the Advanced NTE training will focus on socio-emotional development: building on the NTE foundation, providers will learn how to use children’s literature to nurture empathy, compassion, cooperative play, and effective communication – emotional literacy – as they nurture early literacy. Participants will receive a “Peaceable Stories” resource manual (developed by the Maine Humanities Council) and gift books for their program.

**CLASS IS FULL!**

CDA 2, Northern Lights Core Competencies in Teaching and Learning/Curriculum, Families and Communities and Child Development for Early Childhood Professionals. Contact Kathleen Burroughs at 223-3954 to register.

**Accentuate the Positive!**

*Monday, February 6th, 6:00-9:00 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

This is one of our Mentoring Based Trainings! Rebecca Johnston, Resource Development Specialist, will present this valuable information on identifying and nurturing individual strengths and learning styles. This makes all the difference in a child’s personal and educational worlds. Come and learn how to use children’s interests and multimodal strong points to improve their focus and growth in other areas. This professional development opportunity includes 2 on-site mentoring/coaching sessions to support you in practical application of knowledge and skills gained in this presentation. You choose the goals and choose the time when mentoring will occur. Rebecca will observe and offer feedback on the areas you outlined from goals you choose. There are 7 hours of professional development credit awarded when the mentoring sessions are complete. No partial credit is given. This professional development opportunity presents material from the Center on the Social and Emotional Foundations for Early Learning. CDA 2, 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood Professionals, Advanced Specialized Care. Contact Rebecca at 262-3292 ext 122 to register.

**Working with Multi-Age Groups**

*Wednesday, February 8th, 6:30-8:30 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

Sometimes it can be challenging to plan for K-6th grades in the same program. Find out how to meet the needs of multi-age groups in this informative workshop. Learn how to structure activities so that the needs of all ages of children are met and maximize the positive benefits of having different age groups interacting together. Northern Lights Core Competencies in Curriculum and Learning Environment for Afterschool Professionals. Contact Dori at 262-3292 ext 123 to register.

**February 20th, 8:00 am - 4:00 pm ALL CLASSES ON THIS DAY ARE FULL!!!**  
**Location: National Life, Montpelier**

**Inspiring Infant and Toddler Environments**  
8:00-10:00 a.m.

Join us to explore new ideas that are emerging in the field of Early Childhood curriculum for infants and toddlers. Re-energize your space to better engage your youngest learners. We make a great learning space for infants and toddlers that is both appropriate. Heather Duhamel will present. CDA 1, 2, Northern Safe Environments and Teaching and Learning/Curriculum for als.

will have a dialogue and discover together what innovative, beautiful and developmentally Lights Core Competencies in Healthy and Early Childhood and Afterschool Profession-

**Fun with Yoga and Young Children**  
10:00 am-12:00 pm

This hands-on active workshop is for child care providers and breathing techniques to promote health, in-children. Betsy Eckfeldt, a certified Yogakids teacher, will yoga techniques that foster collaboration, respect and programs are encouraged to bring ideas and resources yoga mat or towel. CDA 2, Northern Lights Core Com-Childhood and Afterschool Professionals.

who would like to learn more about using yoga pose-crease self-awareness and relieve stress in young talk about how to create a peaceful classroom using inclusion. Providers who are already doing yoga in their to share. Please wear comfortable clothes and bring a petencies in Teaching and Learning/Curriculum for Early

*Workshops full!!*

**First Aid**  
1:00-4:00 pm

Kathleen Burroughs will lead this training in appropriately to emergency situations by prac-cies, learning general guidelines for responding to skills. First Aid Certification from the American Red Cross. Space is limited so register early. The cost is \$35. You will not be considered registered until your check is received. CDA 1, Northern Lights Core Competencies in Healthy and Safe En-vironments for Early Childhood and Afterschool Professionals.

First Aid. Child care providers can learn to respond ticing prevention principles, planning and preparing for emergen-emergency situations and practicing first response techniques and

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**ROOM FOR MORE HERE!!!!**

**STARS**

Wednesday, February 22nd, 6:00-8:00 pm

Location - Steak House Restaurant, Barre-Montpelier Road

The STep Ahead Recognition System (STARS) for child care, early education and after-school programs is the Vermont Child Development Division's initiative designed to expand the ways that programs are recognized and rewarded for their accomplishments. The STARS program adds to the many efforts the CDD has established to improve the quality of care for Vermont's children. Programs that participate in STARS are stepping ahead - going beyond the regulations to provide professional services to meet the needs of children and families. You will have the opportunity to review the revised application standards, learn about the revisions, ask questions and discuss STARS. CDA 5,6, Northern Lights Core Competencies in Professionalism and Program Organization for Early Childhood and After-school Professionals. Contact Vicki Langevin at 479-7144 to register. *Remember, no outside food or drink at the Steak House.*

### **Code Blue—Emergency Preparedness**

*Saturday, March 10th, 8:30 am -3:00 pm*

*Location: Exact location to be determined, Randolph*

Scott Noyes will lead this important training with vital information presented to help you be prepared for an emergency situation in your child care program. Information will include when and how to evacuate, sheltering-in-place, supplies to have on hand, and how to support children in a time of transition and stress. CDA 1, 5, Northern Lights Core Competencies in Safe and Healthy Environments and Professionalism and Program Organization for Early Childhood and Afterschool Professionals. Contact Pam White at 728-9587 to register.

### **Infant Toddler Care**

*Tuesday, March 13th, 6:30-8:30 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

More than eating and sleeping! Making sense of how and why we do what we do when working with infants. This training will give you an overview of early brain development and how it impacts the way we approach and respond to infant care. CDA 8, Northern Lights Core Competency in Child Development for Early Childhood Professionals. Call Dori at 262-3292 ext 123 to register.

### **VELS Math: Sort Out Early Math Exploration**

*Wednesday, March 14th, 6:30-8:30 pm*

*Location: Steak House Restaurant, Barre-Montpelier Road*

Join us to be reminded of the ways that math exploration is playful and can be all around us in everything we may be already doing with young children. This hands-on session takes everyday moments and helps to connect learning more deeply into playful patterning, sorting, early numeracy discovery. This is all defined in the Vermont Early Learning Standards, helping to connect great curriculum to standards and meaningful assessment. CDA 2, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood Professionals. Contact Vicki Langevin at 479-7144 to register. *Remember, no outside food or drink at the Steak House.*

### **Nurturing Healthy Sexual Development**

*Tuesday, March 20th, 6:30-9:00 pm*

*Location: Thatcher Brook Primary School Library, Waterbury*

This interactive training focuses on normal sexual development and behaviors in young children, and what both children and adults need to know to keep them safer. Responding to sexual questions and behaviors, as well as disclosures of abuse are discussed. Basic information on child sexual abuse and its prevention, abuse statistics, myths and facts, and signs of abuse, as well as mandated reporting are included. A book list for adults and children and a resource list is provided. This training is appropriate for child care providers and parents of young children. CDA 3, 4, Northern Lights Core Competencies in Teaching and Learning/Curriculum and Families and Communities for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Kelley Hackett at 802-355-8281 to register.

### **The Impact of Trauma on Children**

*Wednesday, March 28th, 6:30-8:30 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

This workshop will focus on helping caregivers recognize the challenges (both subtle and overt) that children impacted by trauma such as Tropical Storm Irene, face daily. These stresses may cause the child to lose his/her capacity to regulate the body, emotions, and behaviors. We will share information and learn new ways to develop better buffers to protect our children. CDA 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Dori at 262-3292 ext 123 to sign up.

### **Culture and Care Giving and Supportive Responses to Troubled Parent-Child Interactions**

*Friday, April 6th, 8:30 am -3:00 pm*

*Location: Lily Pad in East Barre.*

Join the staff at Lily Pad for two presentations from the Preventing Child Abuse and Neglect Curriculum. Dori Oatley will present. The morning session on Culture and Care Giving from 8:30 to 11:30 will help participants understand the impact of culture on parenting, and how that impacts the work in the early childhood setting. From 12:00 to 3:00, the topic Supportive Responses to Troubled Parent-Child Interactions will be explored. Through scenarios and group discussion helpful strategies will be presented. CDA 4, Northern Lights Core Competencies in Families and Communities for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Dori at 262-3292 ext 123 to register.

### **STARS**

*Wednesday, April 11th, 6:30-8:30 pm*

*Location: Thatcher Brook Primary School Library, Waterbury*

The STep Ahead Recognition System (STARS) for child care, early education and afterschool programs is the Vermont Child Development Division's initiative designed to expand the ways that programs are recognized and rewarded for their accomplishments. The STARS program adds to the many efforts the CDD has established to improve the quality of care for Vermont's children. Programs that participate in STARS are stepping ahead - going beyond the regulations to provide professional services to meet the needs of children and families. You will have the opportunity to review the revised application standards, learn about the revisions, ask questions and discuss STARS. CDA 5,6, Northern Lights Core Competencies in Professionalism and Program Organization for Early Childhood and Afterschool Professionals. Contact Kelley Hackett at 802-355-8281 to register.

### **Listening So Youth Will Talk**

*Thursday, April 12th, 6:30-8:30 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

If you take the time to truly listen, you will be amazed and impressed at how much children have to say. This workshop explores listening and communications techniques designed to get from "I don't know" and "whatever" to meaningful conversations with children and "tweens". This workshop is a "must" for any adult working with older children. MaryBeth Pinard-Brace will present. Northern Lights Core Competencies in Healthy and Safe Environments for Afterschool Professionals. Contact Dori at 262-3292 ext 123 to register.

### **Peace Policy: Problem Solving with Young Children**

*Saturday, April 14th, 8:30 am-3:00 pm*

*Location: To Be Determined (Barre-Montpelier area)*

Interested in new ways to help children work out problems and develop important skills for life? Join us for this great discussion that will have you looking at conflict in new ways. Heather Duhamel will present. CDA 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Dori at 262-3292 ext 123 to register.

### **Planning with a Peaceful Purpose**

*Monday, April 16th, 6:00-9:00 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

This is one of our Mentoring Based Trainings! Rebecca Johnston, Resource Development Specialist, will present this valuable information on creating and adapting materials and activities designed to make the most of a young child's precious first years of life. With a focus on individual needs assessment and fulfillment, learn how you can solidify the early foundation for children's self-esteem and love of learning. This professional development opportunity includes 2 on-site mentoring/coaching sessions to support you in practical application of knowledge and skills gained in this presentation. You choose the goals and choose the time when mentoring will occur. Rebecca will observe and offer feedback on the areas you outlined from goals you choose. There are 7 hours of professional development credit awarded when the mentoring sessions are complete. No partial credit is given. This professional development opportunity presents material from the Center on the Social and Emotional Foundations for Early Learning. CDA 2, 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood Professionals, **Advanced Specialized Care**. Contact Rebecca at 262-3292 ext 122 to register.

### **VELS Science: Inquiry & Curiosity**

*Wednesday, April 18th, 6:30-8:30 pm*

*Location: Steak House Restaurant, Barre-Montpelier Road*

Experiences with science and exploration intrinsically nurture a child's physical, cognitive and emotional development. As parents, teachers and professionals we play a powerful role in what opportunities are available for children to develop their understanding of playing in and caring for green spaces, being curious about phenomenon, observing transformations, or using tools for discovery. Join us for an interactive session that discovers new ways to encourage inquiry in your programs. This is all defined in the Vermont Early Learning Standards, helping to connect great curriculum to standards and meaningful assessment. CDA 2, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood Professionals. Contact Vicki Langevin at 479-7144 to register. *Remember, no outside food or drink at the Steak House*

### **Overcoming Barriers to Protecting Children from Sexual Abuse**

*Tuesday, April 24th, 6:30-9:00 pm*

*Location: Thatcher Brook Primary School Library, Waterbury*

This 3-hour interactive training educates adults about attitudes, boundary violations, grooming, and pre-offending behaviors that often precede sexual offenses. Research shows that adults who are taught to recognize and safely confront these early behaviors can often prevent actual abuse from occurring. This training includes: identification of barriers to reporting and mandated reporting tips; common offender behaviors and attitudes in both children and adults; normal sexual behavior in children and signs of sexual abuse; role-playing when and how to confront safely and effectively; myths and facts about offenders and their behaviors; bystander issues. Multiple educational methods used include video, role-playing responses to both children and adults, brain storming, scenarios to practice distinguishing offenses from pre-offending behaviors, and discussion. CDA 1,4,8, Northern Lights Core Competencies in Safe and Healthy Environment, Families and Communities and Principals of Child/Youth Development for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Kelley Hackett at 802-355-8281 to register.

### **Understanding and Responding to the Sexual Behavior of Young Children**

*Tuesday, May 1st, 6:30-9:00 pm*

*Location; Thatcher Brook Primary School Library, Waterbury*

This training developed by Gail Ryan at the Kempe Children's Center in Denver, CO describes sexual behaviors in children and adolescents that are beyond what is considered age-appropriate and healthy. Responses to these behaviors that discourage habituation and further victimization of other children are taught. This training is appropriate for all child care providers, as well as for those who advise families dealing with children with sexual behavior problems. CDA 2, 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Kelley Hackett at 802-355-8281 to register.

### **Professionalism and Program Management**

*Tuesday, May 1st, 8th and 15th, 6:00-8:00 pm (please plan to attend all)*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

This three part Beyond the Fundamentals module focuses on professional development, personal wellness and topics related to child care program operation. Participants will be informed about the Vermont Early Childhood Career Ladder, Vermont's Bright Futures Information Systems, and technical assistance and resources available through Vermont's Northern Lights Career Development Center. What does it mean to be a professional? What is the NAEYC Code of Ethical Conduct and how could it guide practice and decision-making? How do you believe children learn? How do you think the environment, adults and other children impact children's learning? Together we'll explore these questions. Each provider will articulate a personal educational philosophy of early care and education; learn to use observation, feedback and self-evaluation to identify professional goals; be introduced to the Individual Professional Development Plan; and identify strategies to avoid stress and professional burn-out. Come reflect on the definition of being a professional and the importance of self-care in order to care for others. CDA 5,6, Northern Lights Core Competencies in Professionalism and Program Organization for Early Childhood and Afterschool Professionals. Contact Dori at 262-3292 ext 123 to register.

### **Engaging Environments and Supportive Surroundings**

*Monday, May 7th, 6:00-9:00 pm*

*Location: Family Center of Washington County, 383 Sherwood Drive, Montpelier*

This is one of our Mentoring Based Trainings! Rebecca Johnston, Resource Development Specialist, will present information on how to create engaging environments and supportive surroundings. Although individual "idea designs" will vary, there are basic components of safe and respectful places; physical and non-tangible factors that affect our overall well-being that will be explored in this training. The range of possible outcomes, depending upon arrangements of spaces ~ aesthetically, functionally, and in terms of the extent of appropriate engagement and empowering support offered, will be presented as well. This professional development opportunity includes 2 on-site mentoring/coaching sessions to support you in practical application of knowledge and skills gained in this presentation. You choose the goals and choose the time when mentoring will occur. Rebecca will observe and offer feedback on the areas you outlined from goals you choose. There are 7 hours of professional development credit awarded when the mentoring sessions are complete. No partial credit is given. This professional development opportunity presents material from the Center on the Social and Emotional Foundations for Early Learning. CDA 2, 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood Professionals. Contact Rebecca at 262-3292 ext 122 to register.

### **Conflict Resolution**

*Wednesday, May 16th, 6:00-8:00 pm*

*Location: Steak House Restaurant, Barre-Montpelier Road*

Children in group care face daily challenges in balancing their own needs with the needs of others. Many of the strong feelings and difficult behavior of children in group settings stem from conflicts. This training will look at environment, child development, and the values adults place on cooperation and conflict. Participants will receive information on how to promote conflict resolution among children. CDA 3, Northern Lights Core Competencies in Teaching and Learning/Curriculum for Early Childhood and Afterschool Professionals. Advanced Specialized Care. Contact Vicki at 479-7144 to register.

### **CPR Recertification**

*Saturday, June 2nd, 8:00-10:00 am, 10:00 am—12:00 pm and 1:00-3:00 pm*

*Location: Central Vermont Medical Center*

This is an opportunity to be recertified in CPR. Please contact Kathleen Burroughs at 223-3954 to register. Pre-registration is a must. There is a \$35.00 non-refundable fee. **Please register by May 25th and mail Kathleen your check by May 31st or you are not registered.** Kathleen has to purchase materials ahead of time so pre-payment is essential. Thank you to Kathleen for donating her time to offer this important instruction.

### **Basic Specialized Care**

*Mondays, June 4th and 11th, 6:00-9:00 pm*

*Location: Barre –Montpelier area, exact location TBD*

This two part training is an introductory course (Level I) for providers who hope to support children and families when special needs of the family (or child) or abuse/neglect are involved. It is required for all programs wishing to attain the "Specialized Child Care Provider" status and to serve children who have been victims of abuse or neglect. Topics covered include mandated reporting, the impact of abuse and neglect on child development, as well as other subjects. This training is appropriate for new providers to familiarize them with the many services available in the community. **You must attend both evenings.** CDA 3, 4. Northern Lights Core Competencies in Child Development, Families and Communities and Professionalism and Program Management for Early Childhood and Afterschool Professionals. Contact Dori at 262-3292 ext 123 for more information and to register.

Professional Development Opportunities at a Glance	Northern Lights Core Competencies	CDA Subject Area	Advanced Specialized Care	Fee	
<b>2/6 &amp; 2/13: Advanced Never Too Early: Peaceable Stories</b>	Teaching and Learning/ Curriculum, Families & Communities and Child Development	2			
<b>2/6: Accentuate the Positive!</b>	Teaching and Learning/ Curriculum	2,3	X		
<b>2/ 8: Working with Multi-Age Groups</b>	Curriculum and Learning Environment				
<b>2/20: Inspiring Infant and Toddler Environments</b>	Teaching and Learning/ Curriculum and Healthy and Safe Environments	1,2			
<b>2/20:Fun with Yoga and Young Children</b>	Teaching and Learning/ Curriculum,	2			
<b>2/20: First Aid</b>	Healthy and Safe Environments	1		\$35	
<b>2/22: STARS</b>	Professionalism & Program Organization	5,6			
<b>3/10: Code Blue—Emergency Preparedness</b>	Healthy and Safe Environments and Professionalism & Program Organization	1,5			
<b>3/13: Infant Toddler Care</b>	Child Development	8			
<b>3/14: VELS Math: Sort out Early Math Exploration</b>	Teaching and Learning/ Curriculum	2			
<b>3/20: Nurturing Healthy Sexual Development</b>	Teaching and Learning/ Curriculum and Families & Communities	3,4	X		
<b>3/28: The Impact of Trauma on Children</b>	Teaching and Learning/ Curriculum	3	X		



Professional Development Opportunities at a Glance	Northern Lights Core Competencies	CDA Subject Area	Advanced Specialized Care	Fee	
<b>4/6: Culture and Care giving and Supportive Responses to Troubled Parent-Child Interactions</b>	Families and Communities	4	X		
<b>4/11: STARS</b>	Professionalism & Program Organization	5,6			
<b>4/12: Listening So Youth Will Talk</b>	Healthy and Safe Environments				
<b>4/14: Peace Policy: Problem Solving with Young Children</b>	Teaching and Learning/ Curriculum,	3	X		
<b>4/16: Planning with a Peaceful Purpose</b>	Teaching and Learning/ Curriculum	2,3	X		
<b>4/18: VELS Science: Inquiry &amp; Curiosity</b>	Teaching and Learning/ Curriculum	2			
<b>4/24: Overcoming Barriers to Protecting Children from Sexual Abuse</b>	Healthy and Safe Environments, Families & Communities and Child Development	1,4,8	X		
<b>5/1: Understanding and Responding to the Sexual Behavior of Young Children</b>	Teaching and Learning/ Curriculum	2,3	X		
<b>5/1,5/8 &amp; 5/15: Professionalism and Program Management</b>	Professionalism & Program Organization	5,6			
<b>5/7: Engaging Environments and Supportive Surroundings</b>	Teaching and Learning/ Curriculum	2,3	X		
<b>5/16: Conflict Resolution</b>	Teaching and Learning/ Curriculum,	3	X		
<b>6/2: CPR Recertification</b>	Healthy and Safe Environments	1		<b>\$35</b>	
<b>6/4&amp; 6/11:Basic Specialized Care</b>	Teaching and Learning/ Curriculum, Child Development and Families & Communities	3,4			